

Kincardine United Church Council Meeting
Tuesday, March 4th, 2025

Present: Judy Zarubick (Acting Chairperson), Liz Dillman (Treasurer, Regional Council Representative), Sheila Bauer (Programme), Mary Phillips (Ministry and Personnel), Charles Ludlow (Membership and Mission), Angela Hazlewood (Council Secretary)

Regrets: Jack Nancekivell (Trustee), Donna Mowry (Administration)

The Council of Kincardine United Church was called to meet on Tuesday March 4th, 2025, at 7:00 p.m. via Zoom. Notice of this meeting was given eight days prior to the meeting via an e-mail by the secretary. A second e-mail was sent out letting Council members know that all the documents had been added to the shared drive.

Judy Zarubick called the meeting to order at 7:08 p.m. and welcomed Council.

1. Welcome and Constitution of Meeting (Judy Zarubick)

Judy Zarubick called this meeting duly constituted in the name of Jesus Christ, the one true head of the Church, for whatever business may properly come before it.

2. Call to Order and Acknowledgement of the Territory (Judy Zarubick)

Judy Zarubick shared these words with Council: "It is our privilege as we begin this Council Meeting that we acknowledge that we are gathered here on the "Traditional Territory" of the Anishinabek Nation; and give thanks to the Saugeen Ojibway First Nation, the traditional keepers of this land. We also remember the Chippewas of Nawash Unceded First Nation; and the Metis Nation of Ontario, whose history and people are well represented in Bruce and Grey Counties.

We also give them "Thanks" for the hope and optimism they offer all of us, despite their tortured past; and their desire to "Sojourn Onwards" with all Canadians towards the better future for everyone!

Miigwich! Thank You!"

3. Lighting of the Candle (Judy Zarubick)

Judy Zarubick led Council in prayer: "We light this virtual candle as a sign of God's Spirit at work in the world, in our community, and in our on-line gathering this evening. May we feel God's spirit surround as we look into the candlelight. Amen".

4. Devotion (Judy Zarubick)

Judy Zarubick read from: Matthew 6:16-18a and “Act Fast” page 2 “Pancake Supper Sacrifices” which is about choices we make and the power we have together to make a difference in the world. Judy Zarubick went on to ask Council members what they might be giving up for Lent. Council members took turns sharing what they may or may not give up! Judy Zarubick finished the devotion by leading Council in prayer.

5. Consent Docket

A. Enabling Actions

1. That the Agenda be adopted as circulated.
2. That the minutes of the Council meeting from February 11th, 2025, be approved as distributed.
3. That motions and proposals be written and given to the Secretary.

B. Action

1. Proposal #1

Kincardine United Church Council to approve the recommendations from MART (Membership & Adherent Review Team) to remove names from the membership roll. (Please see Attachment #1)

C. Correspondence

Judy Zarubick declared this consent docket approved by consensus.

6. Reports from Committees-Standing Items

i) Membership and Mission (M & M) (Charles Ludlow)

Charles Ludlow shared that the Pancake Supper was a success.

7. Business Arising

i) Regional Requirements/Search Committee

Judy Zarubick stated that she has updated the fiscal worksheets for the ChurchHub as well as the team profile for the Candidate for twenty-five hours (which is thirty hours-Judy Zarubick has five hours out of the thirty hours). Judy Zarubick also stated that the Region has to approve her re-appointment. Judy Zarubick went on to say that the search committee has lots of work to do to find a Candidate that will complement their goals with Kincardine United Church’s goals. However, Judy Zarubick feels that the team profile on the ChurchHub is generic enough that a suitable Candidate should be found. After the Candidate is matched with Kincardine United Church, a Community of Faith Connection (COFC) will need to be established which essentially is a group of people who will

support the Candidate with their learning goals and meet monthly. The COFC does not take away the duties of the Ministry and Personnel committee in any way. Judy Zarubick went on to state that a Liaison from the Region will need to be provided to Kincardine United Church to support with the process of the search. On March 11th, on-line tool kits/training will be offered through the Western Ontario Waterways (WOW) Region. Judy Zarubick will find out exactly where the training will be found on the website and share with the search committee members.

After a fulsome discussion about creating a search committee, it was decided to appoint three people to a search committee and more could be appointed as necessary when volunteers are found.

Council to appoint Sheila Bauer, Liz Dillman, and Art Wiebe to Kincardine United Church's search committee.

Judy Zarubick declared these appointments approved by consensus.

ii) Committee Members for 2025

Judy Zarubick provided a list to Council members of all committee members for 2025. Angela Hazlewood will be adding the list to the shared drive.

It was discussed to add a write-up to the church announcements about the committees which need more members specifically the Programme and Administration committees.

iii) Anniversary Puzzle Piece

At this time, Judy Zarubick asked if this puzzle piece was completed and Liz Dillman answered and stated that Teresa Preferment is almost done.

8. Treasurer's Report (Liz Dillman)

Liz Dillman stated that the church is down twenty-five hundred dollars from the same time last year and went on to share that all committees are well within their budgets. Liz Dillman continued by saying that there is seven thousand nineteen dollars more in the bank that is not allocated for any special projects. Liz Dillman asked who would need to approve opening up another bank account to transfer all the capital funds as it is supposed to be separate from the regular cash flow. It was decided that Liz Dillman would need to speak with the Administration committee about opening up another bank account. Liz Dillman finished the report by asking if Council had any questions. Judy Zarubick asked about the licencing and Liz Dillman stated that this would be showing on

next month's statement. Liz Dillman added that the National Assessment has increased by one hundred dollars.

9. New Business

i) Judy Zarubick as Commissioner to the General Council

Judy Zarubick reminded Council about her appointment as Commissioner to the General Council.

Closing/Prayer

The agenda having been completed and with no additional business to discuss, Judy Zarubick declared the meeting closed at 7:58 p.m.

Judy Zarubick led Council in prayer to end the meeting.

Next Council Meeting: April 8th in-person or by Zoom? It was decided to wait closer to the date to decide whether the next meeting would be in-person or by Zoom.

Signature of President

Signature of Secretary

Attachment #1

KUC Council – March 4th, 2025

PROPOSAL #1

Title: Removal Of Names From the Membership Roll

Originating Body: Membership & Adherent Review Team (MART)

What is the issue?

There are folks in the congregation who would like to be removed from Kincardine United Church's membership roll.

Why is this an issue?

It is always beneficial to keep the membership roll up-to-date in order to have an accurate number of members in the church.

What might Council do?

The Kincardine United Church Council approve the removal of the names from the membership roll as recommended by MART.

MART Recommendation for Council Action

Name	Current Status	Recommended Council Action
BATTLER, Easton	NonResident	Remove from membership roll (by request).
BATTLER, Mercedes	NonResident	Remove from membership roll (by request).
BOWERS, Nicole	NonResident	Remove from membership roll.
BROWN, Allison	NonResident	Remove from membership roll (by request).
BROWN, Julia	NonResident	Remove from membership roll.
BROWN, Scott	Member	Remove from membership roll (by request).
CLUBB, Liza Louise	NonResident	Remove from membership roll (by request).
CLUBB, Rory James	NonResident	Remove from membership roll (by request).
CLUBB, Tyrus Raymer	NonResident	Remove from membership roll (by request).
CLUBB, William Henry	NonResident	Remove from membership roll (by request).
DAVIDSON, Natalie	NonResident	Remove from membership roll.
GURBIN, Alexandra	NonResident	Remove from membership roll.
LALIBERTE, Alison Janette	NonResident	Remove from membership roll (by request).
LAMONT, Alicia Dawn	NonResident	Remove from membership roll.
LAMONT, Sandra	NonResident	Remove from membership roll.
MACTAVISH, Lindsay	Member	Remove from membership roll (by request).
MACTAVISH, Rob	Member	Remove from membership roll (by request).
MARSHALL, Avery	NonResident	Remove from membership roll (by request).
MARSHALL, Lauren	NonResident	Remove from membership roll (by request).

MARSHALL, Mariel	NonResident	Remove from membership roll (by request).
MCFARLAN, Anna	NonResident	Remove from membership roll.
MULLENIX, Corinne	NonResident	Remove from membership roll (by request).
MULLENIX, Erin Kristen	NonResident	Remove from membership roll (by request).
MULLENIX, Kimberley	NonResident	Remove from membership roll (by request).
MULLENIX, Scott Gerald	NonResident	Remove from membership roll (by request).
SHANE, Curtis	NonResident	Remove from membership roll (by request).
SHANE, Kristen	NonResident	Remove from membership roll (by request).
WHEELER, Bonnie	NonResident	Remove from membership roll.
WOLFE, Jessilyn	NonResident	Remove from membership roll (by request).

DRAFT