

**Kincardine United Church Council Meeting**  
**Tuesday, February 11<sup>th</sup>, 2025**

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**Present:** Judy Zarubick (Acting Chairperson), Liz Dillman (Treasurer, Regional Council Representative), Sheila Bauer (Programme), Jack Nancekivell (Trustee), Pam Plagos (Ministry and Personnel), Charles Ludlow (Membership and Mission), Jacqueline Clements (Auditing the meeting), Angela Hazlewood (Council Secretary)

**Regrets:** Mary Phillips (Ministry and Personnel), Donna Mowry (Administration)

The Council of Kincardine United Church was called to meet on Tuesday February 11<sup>th</sup>, 2025 at 7:00 p.m. via Zoom. Notice of this meeting was given five days prior to the meeting via an e-mail by the secretary. A second e-mail was sent out letting Council members know that all the documents had been added to the shared drive.

Judy Zarubick called the meeting to order at 7:02 p.m. and welcomed Council.

**1. Welcome and Constitution of Meeting** (Judy Zarubick)

Judy Zarubick called this meeting duly constituted in the name of Jesus Christ, the one true head of the Church, for whatever business may properly come before it.

**2. Call to Order and Acknowledgement of the Territory** (Judy Zarubick)

Judy Zarubick shared these words with Council: "Before we arrived as settlers there were already many people here for thousands of years with a tradition of stewardship of the land, known as First Nations. They welcomed, sustained and taught us. Our prayer is that in love we find ways to share the land and celebrate all cultures with those who call this land home. In our reconciliation journey we acknowledge that the community of faith we represent, where we work and worship is situated on unceded territory of the Saugeen Ojibwe whose culture, traditions, and stewardship of the land we acknowledge with respect. May we live in friendship, peace, and a spirit of reconciliation with all our First Nations communities".

**3. Lighting of the Candle** (Judy Zarubick)

Judy Zarubick led Council in prayer as she lit the candle.

**4. Devotion** (Judy Zarubick)

Judy Zarubick read: "Don't Lose Heart" from Our Daily Bread January 17<sup>th</sup>, 2025 and led Council in prayer. Judy Zarubick went on to ask Council members if something is happening to make them "lose heart". Many Council members shared at this time.

## 5. Consent Docket

### A. Enabling Actions

1. That the Agenda be adopted as circulated.
2. That the minutes of the Council meeting from November 12<sup>th</sup>, 2024 be approved as distributed.
3. That motions and proposals be written and given to the Secretary.

### B. Action

### C. Correspondence

1. E-mail from Rev. John Neff, from WOW, re: Digital Records and the ChurchHub.

Judy Zarubick declared this consent docket approved by consensus.

## 6. Reports from Committees-Standing Items

### i) Administration (Jack Nancekivell on Donna Mowry's behalf)

Jack Nancekivell shared that several breakers were not functioning properly, but have been repaired. If Council members notice any breakers not working, they are to notify Ralph Knowles or Jack Nancekivell. Judy Zarubick added that the breaker for the clock in the kitchen was not working as well as some of the spotlights above the choir, but they have been fixed. Jack Nancekivell also stated that the cash flow is good at this time.

### ii) Programme (Sheila Bauer)

Sheila Bauer stated that there is no Ash Wednesday service and the Good Friday service will be held at Knox Presbyterian Church. Kincardine United Church will offer the Good Friday service next year. The two churches will alternate each year. Sheila Bauer also mentioned that pulpit supply is booked until June 2025.

### iii) Membership and Mission (M & M) (Charles Ludlow)

Charles Ludlow stated that the Shrove Tuesday/Pancake Tuesday planning has started and will happen on March 4<sup>th</sup>, 2025.

### iv) Ministry and Personnel (M & P) (Pam Plagos)

Pam Plagos shared that the staff reviews are underway.

## 7. Business Arising

### i) New Ministry Position: More Discussion/Updates/Recommendations

It was decided that this topic would be discussed when we talk about the Annual Meeting later on in the meeting.

### ii) 100th Anniversary Celebration/Puzzle Piece

Liz Dillman stated that Teresa Preferment has the design ready for the puzzle piece and will be finishing soon. Judy Zarubick shared the celebrations that the region has planned. June 1<sup>st</sup> and June 8<sup>th</sup>, 2025 Kincardine United Church's worship services will celebrate the 100<sup>th</sup> anniversary. There will also be an evening service in Port Elgin which will be a "cluster" with several community of faiths joining together to worship and celebrate. On Tuesday, June 10<sup>th</sup> at 9:00 p.m. Vision Television will be broadcasting a National worship service. As well, Judy Zarubick shared that there is a glossy picture of the Last Supper to be printed along with three pages of history of the United Church. Judy Zarubick posed this question: Is there anything Kincardine United Church wants to do to celebrate the 100<sup>th</sup> Anniversary of the United Church of Canada? Jack Nancekivell suggested that a Congregational dinner be catered and tickets could be sold. This could possibly happen on June 10<sup>th</sup> and folks who attend could perhaps watch the Vision Television program together. Members of the congregation could be asked to help out during the service on June 1<sup>st</sup>, 2025.

### iii) Re-appointment Judy Zarubick

At this point in the meeting, Judy Zarubick was asked to leave so that the re-appointment could be discussed. After a fulsome discussion, Liz Dillman created this motion: That Kincardine United Church Council recommends that Judy Zarubick be re-appointed until the end of February 2026.

**Moved by:** Liz Dillman

**Seconded by:** Angela Hazlewood

**CARRIED**

Judy Zarubick was then admitted back into the meeting.

## 8. Treasurer's Report (Liz Dillman)

Liz Dillman shared that she did not have reports for January because of John Phillips being away. However, Liz Dillman provided financial reports to the end of 2024. Liz Dillman asked if anyone had any questions. Also, Liz Dillman added that there is bank balance of approximately \$30500.00.

## 9. New Business

### i) **Annual Meeting Agenda/ New Ministry Position: More Discussion/Updates/Recommendations**

It was decided that the Wage Calculations document of different types of Ministry personnel will need to be provided to the congregation prior to the Annual meeting. A fulsome discussion occurred regarding the Annual meeting. This recommendation will be presented to the congregation at the Annual meeting: That Kincardine United Church Council recommends pulpit supply be booked to the end of December 2025 along with requesting the Region that we become a Supervised Ministry Education Site and begin a search for a Candidate for up to 25 hours per week.

### ii) **Digital Records**

The region is allowing community of faiths to have digital records and to move away from the paper records. Judy Zarubick shared that the church will be looking into a Cloud account to house these records.

### iii) **Western Ontario Waterways (WOW) Report**

Judy Zarubick and Liz Dillman will be attending this meeting on May 2<sup>nd</sup> and 3<sup>rd</sup>, 2025 in Port Elgin. The meeting will be offered through Zoom, as well. Registration will happen on March 13<sup>th</sup>, 2025. Also, Judy Zarubick will be attending the Forty-fifth General Council in Calgary, Alberta, as a Commissioner to represent Kincardine United Church. This is a three year appointment for Judy Zarubick.

### **Closing/Prayer**

The agenda having been completed and with no additional business to discuss, Judy Zarubick declared the meeting closed at 8:20 p.m.

Judy Zarubick led Council in prayer to end the meeting.

**Next Council Meeting:** March 4<sup>th</sup>, 2025 by Zoom

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Signature of President

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Signature of Secretary