

Kincardine United Church Council Meeting
Tuesday, October 8th, 2024

Present: Judy Zarubick (Acting Chairperson), Donna Mowry (Administration), Liz Dillman (Treasurer, Regional Council Representative), Mary Phillips (Ministry and Personnel), Melinda Smegal (Membership and Mission), Jim Zarubick (Programme), John Phillips (Donation Steward), Angela Hazlewood (Council Secretary)

Regrets: Charles Ludlow (Membership and Mission), Jack Nancekivell (Trustee), Sheila Bauer (Programme)

The Council of Kincardine United Church was called to meet in-person on Tuesday, October 8th, 2024. Notice of this meeting was given six days prior to the meeting via e-mail by the secretary and a second e-mail was sent to let Council members know that all documents had been added to the shared drive.

Judy Zarubick called the meeting to order at 7:00 p.m. and welcomed Council.

1. Welcome and Constitution of Meeting (Judy Zarubick)

Judy Zarubick called this meeting duly constituted in the name of Jesus Christ, the one true head of the Church, for whatever business may properly come before it.

2. Call to Order and Acknowledgement of the Territory (Judy Zarubick)

Judy Zarubick shared these words with Council: “For thousands of years, First Nations people have lived on this land and by these waters; this relationship is at the centre of their lives and spirituality. We are gathered as a non-Indigenous community of faith on the traditional territory of the Saugeen Ojibway Nation, and acknowledge their stewardship through the ages. We seek to live together in respect, friendship and peace. Jesus calls us into the world to love one another as we are loved by God”.

3. Lighting of the Candle (Judy Zarubick)

Judy Zarubick offered these words as she lit the candle: “Loving God, we thank you that you are with us, and that we may call upon you no matter where we are, or what we are feeling. Keep us mindful of your presence and trusting in your promise—that you are working with us in the moment-by-moment unfolding of our lives. Amen”.

4. Devotion (Judy Zarubick)

Judy Zarubick asked Council to do some calm breathing to begin the devotion. Judy Zarubick read from: "The Circle of Life" by Joyce Rupp & Macrina Wiederkehr, page 184, "A Closer Look at Thanksgiving" and led Council in prayer.

5. Consent Docket

A. Enabling Actions

1. That the Agenda be adopted as circulated.
2. That the minutes of the Council meeting from September 10th, 2024 be approved as distributed.
3. That motions and proposals be written and given to the Secretary.

B. Action

C. Correspondence

1. Letter from the Scott Woods Band, Schedule for 2024, Fergus, Ontario.

Judy Zarubick declared this consent docket approved by consensus.

6. Business Arising

i) New Ministry Position: More Discussion/Updates

At this time in the meeting, Judy Zarubick led Council through making some changes to the Ministry Personnel Team Profile to be more reflective of the responsibilities for reduced hours for a minister/candidate. A fulsome discussion ensued. Judy Zarubick also shared a letter that will be mailed out to the members and adherents that are not on the e-mail list to notify them of the congregational meeting on October 20th to discuss the new ministry position.

7. Reports from Committees-Standing Items

i) Administration (Donna Mowry)

A motion was made to go "in camera" at 8:20 p.m.

Moved by: Donna Mowry

Seconded by: Mary Phillips

Kincardine United Church Council to move to "in camera".

Council moved out of "in camera" at 8:57 p.m.

Judy Zarubick declared this approved by consensus.

ii) **Membership and Mission (M & M)** (Melinda Smegal)

Melinda Smegal mentioned the Indigenous Blanket Exercise that will be sponsored by M & M for Grade 11 students at the high school on October 29th and commented that it will be 1.5 hours long.

iii) **Programme** (Judy Zarubick)

Judy Zarubick reminded Council about the orange t-shirts that had been framed. One t-shirt had been hung up the resource room where Council was meeting.

8. Treasurer's Report (Liz Dillman)

Liz Dillman presented that Kincardine United Church is still getting by financially and that most committees are under budget. Liz Dillman reiterated that the Preauthorized Remittance (PAR) is starting to build up since Gord Dunbar resigned. Liz Dillman also stated that funds received from assets cashed in is just under \$30000.00 (\$29956.00).

9. New Business

i) **Budget Meeting in 2024 (for 2025) and Annual Congregational Meeting 2025 Dates**

Dates were set for the budget meeting and the Annual Congregational Meeting. They are as follows: Budget Meeting-December 8th, 2023 and Annual Congregational Meeting-February 23rd, 2025.

Closing/Prayer

The agenda having been completed and with no additional business to discuss, Judy Zarubick declared the meeting closed at 9:27 p.m.

Judy Zarubick led Council in prayer to end the meeting.

Next Council Meeting: November 12th, 2024, in-person

Congregational Meeting: October 20th, 2024

Signature of President

Signature of Secretary