

Kincardine United Church Council Meeting
Tuesday, September 10th, 2024

Present: Judy Zarubick (Acting Chairperson), Donna Mowry (Administration), Sheila Bauer (Programme), Liz Dillman (Treasurer, Regional Council Representative), Mary Phillips (Ministry and Personnel), Angela Hazlewood (Council Secretary)

Regrets: Charles Ludlow (Membership and Mission), Jack Nancekivell (Trustee)

The Council of Kincardine United Church was called to meet in-person on Tuesday, September 10th, 2024. Notice of this meeting was given seven days prior to the meeting via e-mail by the secretary and a second e-mail was sent to let Council members know that all documents had been added to the shared drive.

Judy Zarubick called the meeting to order at 7:08 p.m.

1. Welcome and Constitution of Meeting (Judy Zarubick)

Judy Zarubick called this meeting duly constituted in the name of Jesus Christ, the one true head of the Church, for whatever business may properly come before it.

2. Call to Order and Acknowledgement of the Territory (Judy Zarubick)

Judy Zarubick shared these words with Council: “As we gather for this Council meeting, we acknowledge that we are gathered on the traditional territory of First Nations Peoples –Our acknowledgement is only the beginning of our journey toward reconciliation, toward healing of all our relations. Our words must now be followed up with action. We pray the Holy Spirit breathes forgiveness, hope and love into all our relations and guides us in our journey towards reconciliation”.

3. Lighting of the Candle (Judy Zarubick)

Judy Zarubick offered these words as she lit the candle: “We light this Christ Candle as a symbol reminding us that wherever two or three are gathered, Christ is present. Light the candle.... Let us be Christ to one another”.

4. Devotion (Judy Zarubick)

Judy Zarubick offered a reading from Pastor C. Swindoll, as well as some Bible passages. Judy Zarubick shared that most people like to remain unchanged and resist change. It is the idea that explorers, creative thinkers, and risk-takers need to be applauded. We must move toward the unexpected and beyond the comfort zone. This is not an easy task,

however, God meets us to support us in this endeavour. God wants us to trust and that faith builds upon faith. Moses was able to move towards making a change with God's help. It is scary stepping out in faith, however, it is something that must be done as Kincardine United Church figures out what is next, according to Judy Zarubick. Judy Zarubick led Council in prayer to end the devotion.

5. Consent Docket

A. Enabling Actions

1. That the Agenda be adopted as circulated.
2. That the minutes of the Council meeting from August 13th, 2024 be approved as distributed.
3. That motions and proposals be written and given to the Secretary.

B. Action

C. Correspondence

1. Public Swim/Public Skate Sponsorship Program letter dated July 23rd, 2024.

Judy Zarubick declared this consent docket approved by consensus as amended.

6. Reports from Committees-Standing Items

i) Ministry and Personnel (Mary Phillips)

Mary Phillips discussed the annual staff reports. Mary Phillips stated that there were two outstanding items which were the safety audits that were not completed and the proposal for education/training for staff members.

Mary Phillips went on to say that there were 5 areas of education that were identified for staff. Judy Zarubick suggested a proposal be written and sent to Regional Council outlining education/training that would be beneficial for staff at all United Churches. Mary Phillips felt that it was important to share the knowledge as so much work had gone into figuring out the 5 important areas of education.

ii) Administration (Donna Mowry)

Donna Mowry stated that work will start on the south windows the end of September.

iii) Programme (Sheila Bauer)

Sheila Bauer shared that the Film Club will be starting back up again in October.

iv) Membership and Mission (M & M) (Liz Dillman)

Liz Dillman offered that Mission Sunday will happen on September 15th and staff from Community Living, Kincardine and District, will be the guest speakers.

Liz Dillman went on to say that M & M will be sponsoring a blanket exercise at the high school in October.

7. Business Arising

i) New Ministry Position (Judy Zarubick)

Judy Zarubick stated that the Community of Faith Demographics worksheet had been completed and uploaded to the Church Hub. The number of resident members is 301.

As well, Council re-examined the Ministry Personnel Team Profile and ensured that everything was correct. A fulsome discussed ensued.

Also, it was decided that a Congregational meeting to discuss recommendations for a new ministry position and pastoral relations would happen on October 20th.

ii) 100th Anniversary Puzzle Piece (Judy Zarubick)

Judy Zarubick suggested ideas for this puzzle piece to be handed in to the Western Ontario Waterways Regional Council. After a fulsome discussion, it was decided that Judy Zarubick would approach Teresa Perfrement about designing waves and a sunset to represent Kincardine, and an open door to signify Kincardine United Church's aim to be inclusive and welcoming to all.

8. Treasurer's Report (Liz Dillman)

Liz Dillman stated that there is \$17630.00 in the bank at this time. Liz Dillman went on to say that \$6000.00 went out for payroll and that there will be an opportunity to build up the bank account due to a decrease in payroll since Gord Dunbar left. As well, Liz Dillman shared that the revenue is down about \$14000.00 from last year at this time. However, committees are staying within budget. Liz Dillman discussed the fact that the roof is paid for (\$58245.00 which includes Harmonized Sales Tax) and the windows will cost about \$16900.00.

9. New Business

Orange Shirts (Judy Zarubick)

Judy Zarubick showed Council the new orange shirt design for 2024. A discussion ensued as to where the shirts would be displayed. It was decided to put some in the learning centre and in other areas in the church. Council by consensus decided to move the rug hooking of the Last Supper to the chapel and to remove the picture of Christ in Fellowship Hall.

Closing/Prayer

The agenda having been completed and with no additional business to discuss, Judy Zarubick declared the meeting closed at 8:50 p.m.

Judy Zarubick led Council in prayer to end the meeting.

Next Council Meeting: October 8th, 2024, in-person

Signature of President

Signature of Secretary