

KINCARDINE UNITED CHURCH
SPECIAL CONGREGATIONAL MEETING
SUNDAY, MARCH 19th, 2023

The congregation of Kincardine United Church was called to meet in-person and via the Zoom platform on Sunday, March 19th, 2023, immediately following the morning worship service for a special Congregational Meeting at approximately 11: 40 a.m. as a follow-up to the February 19th, 2023 Annual Congregational Meeting to discuss the possibility of changing the service worship time. Notice of this meeting was given three weeks prior to the meeting in the announcements and then one week prior in the announcements. An e-mail went out with the agenda and other supporting documents two days prior to the meeting. 32 people were in attendance and 13 people on-line. Rod Coates thanked everyone for staying for the meeting.

1. Call to Order and Constitution of the Meeting (Rod Coates)

Having been given due notice of this congregational meeting, Rod Coates declared the meeting duly constituted for the stated purpose of conducting the business set before it and as outlined in the posted agenda.

2. Opening Prayer (Gord Dunbar)

Gord Dunbar led the participants in prayer.

3. Behavioural Covenant (Rod Coates)

Rod Coates led the reading of Kincardine United Church's Behavioural Covenant and invited the participants to follow along (as well as the participants viewing on-line).

4. Enabling Motions (Rod Coates)

Moved by: Liz Dillman

Seconded by: Marion Brown

- a) That all adherents have full participation and voting privileges.
- b) That Rod Coates chair the 2023 Special Congregational Meeting
- c) That Angela Hazlewood act as recording secretary for the 2023 Special Congregational Meeting.
- d) That the meeting Agenda be accepted as distributed.
- e) That the Zoom meeting be recorded for use by the recording secretary.

During this time, Sue Maus asked about Gord Dunbar's feelings about the extra 2 hours of time for the additional worship as weddings and funerals could increase the time and wanted to know about pros and cons of the agreement with Bervie Kinloss United Church. Rod Coates stated the

intention of this meeting was to discuss the worship time and hoped that Sue Maus' concerns would be addressed later on in the meeting.

Rod Coates called the vote and declared the motion carried.

CARRIED

5. Business Arising from the February 19th, 2023 Annual Congregational Meeting

Bervie Kinloss United Church Proposal Collaborative Agreement-Worship Start Time

Rod Coates reminded the congregation that Judy Zarubick, Emily Perry, and Liz Dillman were the three representatives who spoke on Kincardine United Church's behalf for the collaborative agreement with Bervie Kinloss United Church. Judy Zarubick stated that the Western Ontario Waterways (WOW) Regional Council had approved the Collaborative Agreement between April 1st and December 31st, 2023 and this would include 2 hours a week of ministry for Gord Dunbar (preaching at Bervie Kinloss United Church which was agreed upon at the Annual Congregational meeting on February 19th, 2023). If this agreement is successful, it will continue and may also have some adjustments made along the way as deemed necessary. Judy Zarubick mentioned Jennifer McCallum who is the Minister of Music for St. Andrews United Church in Ripley as well as Bervie Kinloss United Church and has agreed to stay on. Judy Zarubick discussed the pros and cons of the options for changing worship times. The options were as follows:

1. Kincardine United Church and Bervie Kinloss United Church worship times to remain as they are: 10:30 and 9:30 a.m. respectively. Gord Dunbar would arrive at 9:00 a.m. to build relationships with the members of Bervie Kinloss and leave after the meditation. Gord Dunbar would arrive at Sharing Time for Kincardine United Church's service. This means that each church can gather at their usual time, however, volunteers will be needed at each church to fill in the gaps at each service. Gord Dunbar would build relationships with Kincardine's congregation after the service.
2. Bervie Kinloss United Church would change their worship time to 9:00 a.m. if agreed upon by their congregation and Kincardine United Church's service would remain at 10:30 a.m. Gord Dunbar would need to be at Bervie Kinloss for 8:30 a.m. to build connections with the congregation. The congregation of Bervie Kinloss would need to have their farm chores completed earlier. The Minister of Music, Jennifer McCallum, would have an hour in between services at St. Andrew's United Church and Bervie Kinloss United Church.
3. Kincardine United Church would change worship time to 11:00 a.m. and Bervie Kinloss United Church to remain at 9:30 a.m. Judy Zarubick reminded the congregation that Kincardine United Church had 11:00 a.m. as their worship start time many years ago. If this third option is chosen, Gord

Dunbar is able to preach at both services and provide the same service. Members of each congregation can choose if they want to worship at 9:30 or 11:00 a.m. The only difference will be the Minister of Music and there is no choir at Bervie Kinloss.

Moved by: Judy Zarubick

Seconded by: Dotty McClelland

That Kincardine United Church's worship time be changed to 11:00 a.m. beginning on April 1st, 2023.

Rod Coates called the vote and declared the motion carried.

CARRIED

1 opposed

Dotty McClelland commented that this is a great opportunity for both churches to grow and learn together. Rod Coates reminded the congregation that representatives from each church have been empowered to monitor this arrangement and make changes as deemed necessary. Rod Coates continued and stated the Regional Council approved the collaborative agreement, however, asked for an "escape clause" to be added to allow either party to end the agreement with 6 weeks' notice.

Mary Ann Knowles wondered if there had been a discussion about Bervie Kinloss' congregation joining Kincardine. Judy Zarubick answered and said that Bervie Kinloss had no intention of dissolving their congregation. Judy Zarubick continued by stating that this collaborative agreement allows both churches to be open and to continue to worship with hopes of sustaining both congregations for many years to come.

Gord Dunbar wanted to address Sue Maus' concerns about his work load. Gord Dunbar thanked Sue Maus for her concerns and stated that he is very excited about this "cross fertilization" to strength both Community of Faiths to learn from both. Rod Coates shared that he feels this collaboration is for growth and experimentation and this is an opportunity for both churches to stay open as there are a lot of churches that have had to close.

Adjournment and Prayers

Rod Coates declared this meeting closed after completing all of the business before it at approximately 12:02 p.m. Rod Coates thanked everyone for their participation in-person and on-line.

Gord Dunbar led the participants in a prayer to end the meeting.

Signature of Chair

Signature of Secretary