

# KINCARDINE UNITED CHURCH



## 2015 ANNUAL REPORT

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# KINCARDINE UNITED CHURCH BEHAVIOURAL COVENANT

## ***Our Promises to God***

We are called to be the church at Kincardine United.

We gather in God's name and, in all our interactions, celebrate God's presence.

We promise to pray and work together, seeking to follow God's will with grace and humility, always mindful of God's wisdom and abundance.

## ***Our Promises to the Church***

We are called to love and serve others. Our community of faith depends on our living in right relationship with one another.

We will respect the different perspectives, stories, talents and abilities each of us bring to our community, and will encourage one another to fulfill God's promise, which is in each of us.

We will be open to change.

We will strive to create a safe and inclusive environment where all are free to do God's work with joy and celebration.

When we hold positions of responsibility, we will seek to exercise authority wisely and well for the benefit of the whole community.

We will undertake to develop and maintain avenues of consultation and open decision-making. When a decision is made, we will honour that decision, and move forward.

## ***Our Promises to One Another***

We believe in God, who works in us and others by the Spirit.

We will interact with love, compassion, respect, affirmation and courtesy. In all we say and do, we will be aware of our body language, tone of voice, the words we use and how they impact others.

We will listen to each other without judgment.

We acknowledge that at times disagreements, disputes or conflicts will arise. We will seek to follow God's example of forgiveness and reconciliation in resolving such conflicts.

We are committed to build up this body of Christ which is Kincardine United Church , remembering that God is with us. We are not alone. Thanks be to God.

## **IN MEMORIAM - 2015**

| <b>NAME</b>                         | <b>DATE OF DEATH</b> |
|-------------------------------------|----------------------|
| KNICKERBOCKER, Judith Mary Patricia | January 16, 2015     |
| LOREE, Stuart Ellis                 | February 14, 2015    |
| PARKER, Clint Ernie                 | February 15, 2015    |
| NORMAN, Vern Everett                | February 27, 2015    |
| HARRIS, Harold Murray               | March 21, 2015       |
| McEWAN, Joyce Eileen                | April 18, 2015       |
| NEWTON, Muriel Isabelle             | April 25, 2015       |
| GRAHAM, Robert                      | May 4, 2015          |
| JOHNSTON, Dale Allen                | August 5, 2015       |
| MORROW, Dennis William              | September 15, 2015   |
| RAVELL, Walter Edward               | October 6, 2015      |
| THOMPSON, Alvin Errington           | December 24, 2015    |
| GIESZ, Wesley Rosswell              | December 28, 2015    |

This list represents the funerals your minister has conducted this year. It includes members and adherents of our Congregation, friends and others whose families have requested our services. Each person reminds us of the loss that many feel at the death of someone they love very much. We commend the families of these people to your support and prayers with confidence in God's power to lift us all to eternal life.

*"I am persuaded that neither life nor death....nor anything else in all creation will be able to separate us from the love of God in Christ Jesus our Lord."*  
Romans 8: sel

## **MARRIAGES IN 2015**

Brent MacMillan and Ashley Preussner ..... September 12, 2015

## MEMBER STATISTICS 2015

|                                   | <u>2014</u> | <u>2015</u> |
|-----------------------------------|-------------|-------------|
| Resident Members                  | 356         | 346         |
| Non-resident Members              | <u>455</u>  | <u>463</u>  |
|                                   | 811         | 809         |
| <br>                              |             |             |
| Adherents (connected)             | 123         | 125         |
| <br>                              |             |             |
| <b>Removed from Membership by</b> |             |             |
| Action of the Council             | 0           | 0           |
| Death                             | 18          | 9           |
| Transfer                          | 0           | 10          |
| By Request                        | <u>0</u>    | <u>0</u>    |
|                                   | 18          | 19          |
| <br>                              |             |             |
| <b>Added to Membership by</b>     |             |             |
| Transfer                          | 1           | 0           |
| Profession of Faith               | 0           | 7           |
| Action of the Council             | <u>0</u>    | <u>0</u>    |
|                                   | 1           | 7           |
| <br>                              |             |             |
| <b>Baptisms</b>                   | 3           | 3           |
| <br>                              |             |             |
| <b>Marriages</b>                  | 1           | 1           |

# **KINCARDINE UNITED CHURCH** **COUNCIL MEMBERS 2015**

|                                          |                                    |
|------------------------------------------|------------------------------------|
| <b>PRESIDENT</b>                         | <b>Marion Boyd</b>                 |
| <b>SECRETARY</b>                         | <b>Rod Coates</b>                  |
| <b>MINISTER</b>                          | <b>Don Harry</b>                   |
| <b>MINISTER INTERN</b>                   | <b>Meg Jordan</b>                  |
| <b>PRESBYTERY REP</b>                    | <b>Rod Coates</b>                  |
| <b>PRESBYTERY REP</b>                    | <b>Marion Boyd</b>                 |
| <b>PRESBYTERY REP</b>                    | <b>Emily Perry</b>                 |
| <b>REP FROM ADMINISTRATION</b>           | <b>Donna Mowry</b>                 |
| <b>REP FROM MEMBERSHIP &amp; MISSION</b> | <b>Rotating</b>                    |
| <b>REP FROM PROGRAM</b>                  | <b>Emily Perry/Jackie Clements</b> |
| <b>REP FROM MINISTRY &amp; PERSONNEL</b> | <b>Mary Phillips</b>               |

## **COMMITTEE MEMBERS 2015**

### **ADMINISTRATION**

Donna Mowry ... Chair  
Gregg McClelland  
Jack Nancekivell  
Ron Smith  
Wendy Williams (to Sept 2015)  
Liz Dillman (resource - treasurer)  
Don Harry (resource person)

### **MEMBERSHIP & MISSION**

Catharine Crawford  
Gabriele Hertweck  
Jean Johnson  
Ursula Portz  
Krista Ritchie  
Melinda Smegal  
Neil Wasylcia

### **MINISTRY & PERSONNEL**

Mary Phillips ... Chair  
Bill Clubb  
Rad Michielson  
David Mullenix  
Ruth Thorpe

### **PROGRAM**

Emily Perry ... Chair (until Oct 2015)  
Jackie Clements ... Chair (from Oct 2015)  
Sheila Bauer  
Joan Gillespie  
Teresa Perfrement  
Bette Tusz  
Jim Zarubick  
David Hamilton (resource person)  
Don Harry (resource person)

### **TRUSTEES**

Ron Harris ... Chair  
Ron Elliott  
Stu Mowry  
Jack Nancekivell  
Barry Schmidt

### **PRESBYTERY REPS**

Marion Boyd  
Rod Coates  
Emily Perry

# **MINISTER OF WORD AND SACRAMENT**

With my illness in 2013 and 2014, 2015 has been a time of getting reacquainted with the routines of ministry. I had not realized how much I missed the work.

Much of this past year, I did limit myself to working a forty hour work week. I have not taken on much responsibility at Presbytery and no responsibilities at the Conference or General Council levels of our church. The one job I assumed at Presbytery was joining the Students and Education Committee, and the one task I accepted was teaching the Old Testament Course for those who are pursuing the Presbytery Lay Worship Leaders certification.

I participated in the Kincardine and Area Ministerial Association meetings. This year, an ecumenical Steering Committee and sub committees were formed to organize the sponsorship of refugee families, with the intention of inviting people from the larger community to also get involved. We contacted the Muslim community in town and they are now committed to assisting us.

This past year we had two intern ministers. Emily Gordon was with us from January to April 2015 and Meg Jordan has been with us from September to December 2015. Over their time with us their unique skills have greatly enriched our church life. For me it has been a chance to talk shop with two individuals who are entering paid accountable ministry and to learn from them. I am deeply appreciative of them and their work with us.

This year I had responsibility for leading the confirmation class. It is always a pleasure to get to know better those who are in their early teens. I have few chances to gain a window on their world and every time I do I take advantage of it. To know a bit about their world is to know a bit about how the Christian faith can be a part of it. I asked a parent from each family to be present for each class. Their participation added greatly to the energy and the openness of our time together. I appreciate very much their contributions to the discussion and their willingness to provide lunch for each session.

During the year I took three weeks of Study Leave. I spent part of my time during the first study leave in late winter working on a drama for Palm Sunday. I also researched and structured a new approach to teaching confirmation. It was a look at Christian faith and practice through the lens of Christian spirituality. During the second study leave, I prepared the material for the Presbytery course on the Old Testament. The third week of study leave in November was spent reading about the routines and rituals of life and in particular Christian worship, and writing the services for the two Sundays after Christmas.

For me one of the real joys of ministry is having the opportunity to visit with members and adherents of our church. Over the past year I visited in hospital on Thursday afternoons. Through the Christmas and Easter seasons, and during the summer months, I visited with those who are in retirement and nursing homes. Three times through the year we do the Sunday service at Trillium Court. This past year, either I or our Student Intern conducted these services.

Worship and sermon preparation continue to be a priority for me.

At the September Church Council meeting and then the following Sunday in church I announced my retirement as of June 30, 2016. The last few months I have been remembering my twelve years here and there are literally hundreds of people who come to mind, individuals and groups

who have graced our church by their participation in its work. We have been very richly blessed by the generosity of all of these and at one and the same time I marvel at it and am deeply thankful for it. May God continue to so bless our church in the years to come.

I do want to thank our staff for their work over the past year: our Minister of Music, David, our Office Coordinator, Sarah, our Envelope Steward to September, Wendy, our Envelope Steward to December, Lee, our Treasurer, Liz and our custodian, David. They all care about their work and it shows. And I do want to thank those who sit on the Church Council and its committees: Administration, Program, Membership and Mission, and Ministry and Personnel. They are the ones who take care of the routine and required things, helping everything else to run as smoothly as possible.

To end I want to thank all who have taken responsibility in the church this past year - those who have cared for our building, those who have run our programs, and those who have offered their gifts in worship. Church is an event, or more precisely hundreds of events, big and small, happening through the year. We, the people, all of us together make it happen. God bless us. Amen.

*Submitted by Rev. Don Harry*

# **COUNCIL REPORT**

As you read the reports from our various Committees and Ministry Teams, you will realize what a busy year 2015 has been for our faith community. While there is always more we want to accomplish than we can fit into the volunteer time available, the congregation can be assured that all those who work on our behalf are dedicated to ensuring that Kincardine United Church fulfills its mandate and mission.

The same observation can be made of the United Church as a national entity. The 42<sup>nd</sup> General Council had the weighty responsibility of considering the recommendations of the Comprehensive Review Task force and deciding the shape and scope of organizational changes to be submitted to congregations for remit. Much faithful prayer has informed the entire review process and, although we had hoped to receive the remits for a vote early in 2016, the General Council has not yet been able to agree on the final recommendations. We expect that these decisions will be made soon so that each congregation can begin the process of understanding the recommendations and deciding how to vote. Under United Church policy, a congregation that does not register a vote on a remit will be deemed to have rejected it and so we can anticipate much congregational discussion in the New Year so that we can determine our own position.

We also face a major change in our pastoral relationship now that Don Harry has decided it is time for him to retire. While it is always sad to say goodbye to a long time minister, we rejoice in Don's decision for his sake and look forward to celebrating his ministry among us. Don's twelve years at KUC have resulted in a strong effort to increase the congregation's capacity for decision-making and implementation of policy and procedural changes. This legacy is a tribute to Don's leadership style and determination to build up the whole body of Christ. The Council and the Presbytery have made their appointments to a Joint Needs Assessment Committee. The JNAC will set out the ministry needs of KUC; the whole congregation will have a chance to provide feedback through a survey process and the final report of the JNAC must be passed by a congregational vote. The report will then go to Presbytery for final approval. Then the search process will begin. Council will be seeking volunteers to work on a Joint Search Committee and it is Council's hope that a search can begin soon.

We have been greatly blessed by the presence of our interns, Emily Gordon (September 2014 to April 2015) and Meg Jordan (September 2015 to April 2016). These wonderful, faithful women have shared their ministry talents with us generously and our church has been enriched with their contributions to our spiritual well-being and faith. We have also observed that there are very different styles of leadership, priorities, and approaches among ministers coming into the church and this encourages us to think carefully about what our needs for the future may be. Having ministry interns has proven to be a very positive experience for our church and Council has expressed a hope that we will continue to be considered as an intern site in the future.

I want to take this opportunity to thank our staff (Don, David, Sarah, David, Liz, and Wendy) and all members of Council and Committees for their efforts and to recognize the vital contributions of our many Ministry Teams in performing the tasks that make our church a strong and vibrant place to be. I hope many more of you will consider getting involved in our work which is, after all, God's work in the world. Everyone is always welcome to participate, challenge, support or question the policies and procedures we work with at KUC. We can only get better if everyone is involved. We are not alone, God is with us.

*Submitted by Marion Boyd, Chair of Council.*

## **MINISTER INTERN**

I am thoroughly enjoying my time in Kincardine and am learning in leaps and bounds through my weekly supervisory sessions with Rev. Heather Davies of Lion's Head/Pike Bay pastoral charge. Most of all, what is coming through to me loudly and clearly is that God has called me into ministry as my unique self, with all of my particular gifts and peculiar eccentricities. Entering ordered ministry does not mean that I am to become anything different than I already am. It is about clarifying who I am, developing my gifts and discerning how they can be of service to church and community in these challenging times. Of course, this is true for all us who follow Jesus.

I thought I was pretty free from any preconception about the ideal minister; after all, I am a minister's daughter. I know that ministers are human too. It has been amazing to discover that I do have my own pre-conceived notions about what a minister should be and this internship with its rigorous supervision and theological reflection is helping me to lay those notions to rest and just learn how to most effectively bring my true, authentic self to the tasks at hand.

If there is any biblical image that seems helpful in explaining what I am experiencing during this internship it is the image of Ruach, the multi-layered Hebrew word for God's presence meaning Wind/Breath/Spirit; something very powerful, very gentle and endlessly mysterious. I am learning that pastoral care (which is my main learning goal) is truly the main ingredient in ministry—and that unlike my preconceptions—it has many different dimensions. Sometimes pastoral care is clear and forceful like a strong wind and it is manifested in soulful preaching and meaningful worship. Other times it is gentle and intimate and ordinary like the involuntary act of breathing which, when brought into consciousness—can teach so much. It is ultimately what enables us to live. And then there are pastoral moments which are intimate, surprising, mysterious and powerful all at the same time—a spiritual power that can best be described as the movement of the Holy Spirit. It is not a power that can be controlled or called forth at will—but it can be recognized and affirmed and we can co-operate with it—ie. go with the flow. This is what I am learning to do in every moment—visiting with people one on one; being with people in community around a meal or a special event such as the Christmas play we worked on together; shaping a sermon or a prayer or a story with words that can reach in and touch and activate those deep places within all of us; sharing in the moments of grief that accompany the passage of a loved one from life through death into the life beyond death. It is all so rich and I feel very privileged to have an opportunity to play my part.

I can hardly believe that as I write this I have only three more months with you. My goal of exploring the earth connections here in this place is yet to come. I am looking forward to it as part of my preparations for the beginning of Lent and will continue post-Easter during April. My last Sunday in Kincardine is Earth Sunday. I take this as a strong affirmation of this goal and hope to do something special although I don't know yet what that will be. If these words are enticing to you please come and talk to me. I am looking for people who will conspire with me—ie. be companions in Spirit. I still feel excited about it all which makes me think this is my true vocation.

*~Meg Jordan*

# **STANDING COMMITTEE REPORTS**

## **ADMINISTRATION COMMITTEE 2015**

|                                             |           |
|---------------------------------------------|-----------|
| Revenue for 2015                            | \$199,293 |
| Expenses for 2015                           | \$250,797 |
| Deficit for 2015                            | -\$51,504 |
| Reconciled Bank Balance at December 31/2015 | \$31,572  |

Our regular operating costs (salaries and routine maintenance) were much higher in 2015 than in 2014. As a result, our expenses exceeded our revenue. However, we had a healthy balance at the end of 2014 and this money was used to offset this year's deficit.

Our Envelope Steward, Wendy Williams, prepared the "Total Givings to Date" letters which were sent out in July and included in that mailing was a letter informing the congregation of our financial situation and asking if members could possibly increase their envelope or PAR donations.

In the fall, Wendy resigned as Envelope Steward due to a new job commitment. Rod Coates agreed to take facilitate the completion of the records. With the assistance and advice of previous Envelope Secretaries, the donations for the months of October, November and December were recorded in preparation for sending the 2015 Income Tax Statements early in the New Year. We express our sincere gratitude to everyone who assisted in this process.

The Treasurer, Liz Dillman, prepared a monthly Financial report for the Bulletin. The Committee changed the format for this Report, creating a shorter version.

Thank you to Bernd Portz for preparing the schedule for the Counters of the weekly offering. Thank you to all the members of the Counting Ministry Team: Bernd and Ursula Portz, Stu and Donna Mowry, Ralph and Mary Ann Knowles, Barry and Liz Schmidt, Don and Angela Hazlewood, Jack Nancekivell and Joan Leaning.

We ordered new "Donor Cards" with Nathan's drawing of the church on the front page. These "Donor Cards" are sent to the family of the deceased whenever someone makes an "In Memoriam" donation directly to our church.

Our Committee organized the Memorial Hymn Sing Service held on May 31. The service was conducted by Donna Mowry, Jack Nancekivell, Barry Schmidt and Brent Williams. We had 21 sponsors and raised a total of \$1745.

We had two Guest Speakers this year: Ron Harris, Trustees Chairperson, gave a report on the Trustees Session he attended in Port Elgin and Lee Cox spoke to us about the Statistical Forms which have to be completed each year for the United Church of Canada. In September, we welcomed Meg Jordan, our new Intern, to our meeting. The Committee offered to assist her in any way possible during her Internship. Ron Smith arranged for Meg's name to be added to the sign at the front of the church.

The ramp in the sanctuary was completed, including the rails on the sides. Thank you to Ken Zurbrigg, Jack Nancekivell, Curtis Krauter, Ron Smith and Kendra Zurbrigg for their assistance with this project.

Other projects completed during the year are: the covering of the second floor east window sills with aluminum (other window sills will be covered in the future), repairing the front spot light, patching & painting on the second floor walls, some brick pointing at the lower level and putting the moulding around the perimeter of the Nursery. The front door was scraped, sanded and stained to remove the blistering varnish that had been applied several years ago. The Office heating and air conditioning system experienced some problems and a burned out contactor was replaced. A surge protector was installed on the office photocopier. In the fall, the south flower beds were cut back to make way for the spring flowers.

Many thanks to the Property Ministry Team for completing these tasks as well as doing the regular tasks such as cutting the grass, shoveling snow, testing the fire extinguishers etc. Property Ministry Team members are: Ron Smith (chair), Jack Nancekivell, Ron Elliott, Ralph Knowles, Stu Grigg, Bev Jennings, Gerry Stephens and Bill MacTavish.

This Team put forth a motion that no chairs and tables be removed from the church except for church-related activities. This motion was passed by the Administration Committee and then by Council.

A successful Work Bee was held on November 23, with over 20 volunteers participating. Dotty McClelland organized the event and also provided the volunteers with a delicious lunch. Thanks ever so much, Dotty.

We still have pews available for sale. Contact Ron Smith if you would like to purchase one.

Our church is working with several other churches in the Community in order to bring refugees to Kincardine. Jackie Clements, Bette Tusz and Lynda Cerson are representing our church on this Refugee Committee. As of December 31, 2015 our church has raised almost \$9,000 plus ongoing pledges for the Refugee Program.

Members of the Administration Committee are: Donna Mowry (chair and secretary), Ron Smith, Jack Nancekivell, Gregg McClelland, Wendy Williams, Liz Dillman and Don Harry as a resource person.

*Respectfully submitted by Donna Mowry and Ron Smith*

# MEMBERSHIP AND MISSION COMMITTEE

Our committee was involved in many congregational events over the year. We hosted a movie night in January with Emily Gordon, pancake supper on Shrove Tuesday in February, Potluck Easter Sunrise breakfast and a farewell dinner for Emily Gordon in April.

In May we facilitated the Church Directory photo shoots with 103 families participating. We would like to thank the volunteers who helped and a special thanks to Gabriele Hertweck for the casual photos taken for the Directory.

In June the church picnic service and potluck lunch was held indoors due to weather concerns but the games continued outside following the service. We welcomed 6 new confirmands to our church membership in June. Krista Ritchie facilitated the look Who's Coming to Dinner events in May and June with 9 hosts and 23 participants.

In September Stan Bragg, a EMCC World Partners missionary working at the Saugeen Reserve was our guest speaker for Mission Sunday. Our community Service fund was sent to Big Brothers and Sisters this year.

Youth events have included curling, swimming, sleepovers, wiener roasts and a scavenger hunt. Thank you to members of the congregation for hosting these events.

White gift Sunday was November 29th and Bernd and Ursula Portz delivered the gifts to Cape Croker. The advent potluck December 6th was a great fellowship event followed by a candlelight service in Victoria Park for the women killed at École Polytechniques, led by Meg Jordan, our Minister Intern.

We would like to thank Jessie Clark, the visiting team coordinator for many years for her dedication. She recently resigned and we will be looking for a new coordinator. We presented 23 poinsettias and cards from the Sunday School to shut ins in December. Thank you to the visiting team members and Meg Jordan for their assistance. At present we have eight visitors who visit twenty two people.

Our M&M committee members were Catharine Crawford, Krista Ritchie, Melinda Smegal, Gabriele Hertweck, Ursula Portz, Neil Wasylcia, and Jean Johnson. In December Catharine and Gabriele resigned and we welcomed Liz Dillman to our committee. We are hoping to attract more people to join our committee. We meet the 3rd Tuesday of the month. Please feel free to come to a meeting.

*~Submitted on behalf of the M&M by Jean Johnson*

# PROGRAM COMMITTEE

The Program Committee has been working all year in conjunction with the Minister of Word and Sacrament and the Minister of Music to ensure that all requirements are in place for weekly Sunday worship services to run smoothly. At Christmas, Easter and Thanksgiving the committee has had the pleasant responsibility of decorating the church, with the invaluable help of members of the Property committee.

The House system continues to be in place, but some months no longer have a House Leader. This is a crucial role, and more volunteers would be greatly appreciated to ensure coverage all year round.

A new sound system has been installed and, after some adjustment, seems to be working well. Devices to assist hearing have been purchased in conjunction with the system, and the people using them are very pleased with the results. On alternate weeks the service is recorded and taken to the cable T.V. Company to be broadcast on local television. This is for the benefit of people who are unable to get out and attend worship.

Thanks to Art Postuma, The Cornerstone continues to be published on a regular basis to keep the congregation in touch with church activities. It also contains many thought provoking and interesting items to ponder and consider.

Sunday School curriculum has been purchased and a roster of Sunday School teachers and nursery attendants maintained.

Many individual volunteers support the varied aspects of the work accomplished under the umbrella of this committee. Their contributions are all greatly appreciated.

*Respectfully submitted, on behalf of the committee,*

*Jacqueline Clements*

## **MINISTRY AND PERSONNEL**

The Ministry and Personnel (M&P) Committee is a confidential, consultative body that supports the pastoral relationship. It is accountable only to Council and does not have any decision-making authority. The M&P Committee monitors the relationship between the pastoral charge and the staff of its church (including ministry staff) and to make informed recommendations to Council concerning those relationships to help insure their continued health and well-being.

The most profound announcement made / discussed was that Don is planning on retiring in 2016. He has been with Kincardine United Church for a long time, and his contributions ensure our church will have a bright future ahead of us. We will miss his very insightful and spiritual guidance, as well as his calming and easy-going personality. We would like to wish him all the best in his retirement.

The past year was very positive for the staff of the church. Don shared the pastoral duties with Emily Gordon for the first half of the year, and since September, we have been very blessed to have Meg Jordan. Having a pastoral internship position has been very positive for our church congregation - both Meg and Emily have become an integral part of our church family.

The M&P Committee conducted another round of Staff Reviews based on 2014 performance. This evaluation process has been used for a few years, and we continue to improve it based on suggestions from staff. Staff and committees provided very positive feedback, and we had very minimal recommendations to council this year.

The M&P Committee sponsored a late-summer picnic for the KUC staff. The occasion gave committee members the opportunity to socialize with the staff outside of the church environment. Each staff member was also presented with a poinsettia for the Christmas holidays, in further recognition of their many contributions to the well-being of our KUC worship environment.

There are 5 members on the M&P Committee, and all provide valuable knowledge and contributions. The committee will be slightly different in 2016, as two members (Ruth Thorpe and Bill Clubb) have decided to move on; we hope both find fulfillment in other areas of the church.

Further information on the roles and responsibilities of the M&P Committee can be found in The Manual 2010 Section 244 and the Ministry and Personnel (M&P) Committee Guide-lines. Both documents are available on the United Church of Canada's website or through our church office.

*Submitted on behalf of the M&P Committee, January 2016, by Mary Phillips, chair.*

# **MINISTRY TEAM REPORTS**

## **KINCARDINE UNITED CHURCH WOMEN ANNUAL REPORT FOR 2015**

Kincardine United Church Women enjoyed another year of fellowship & devotion. Our UCW groups are involved in many projects including the Church & the Community. Our Units consist of North, Sunshine & Lighthouse totaling 60 members. Our monthly meetings consist of bible study, various speakers & work bees for missions including sewing kits & other articles for Missions. We also meet once a year at a General Meeting involving all Units.

Our Christmas Theme was "Christmas in Hawaii". Some members were dressed in Hawaiian style & we all received a Lei to wear. Twenty-one members attended & enjoyed learning more about the Hawaiian Culture.

Special projects that were held during the year were: Valentine Muffin party, Soup & Sandwich & Chili lunches after our Church Services, Pies R Us, selling pies for a fundraiser, Scottish Tea & the Fall Bazaar.

The General UCW has again supported St Paul's College, Fred Victor Mission, Five Oaks, Massey Centre & Silver Lake Camp along with supporting the Mission and Service Fund and our local Kincardine United Church.

Other projects supported by individual units were: a child in Pueblito and sending bed kits for Sleeping Children Around the World, Morogoro project, luncheon for Community Living residents, supporting a family at Christmas with clothing & other needed items, donations to our Church and local organizations throughout 2015.

Anyone interested in joining one of our UCW groups would be most welcome.

On behalf of the Kincardine United Church Women, we bring you greetings and best wishes for a blessed year in 2016.

*Dianne Henkenhaf, Secretary  
UCW Executive*

# KINCARDINE UNITED CHURCH CHOIR

The Choir, under the direction of David Hamilton, Minister of Music, has provided sacred musical anthems each Sunday. Several members also contribute solos and instrumental selections for special occasions, as well as the summer months.

We welcomed Charles Ludlow to the Bass section in September.

Anyone who has an interest in singing is welcome to join us. Rehearsals are on Thursday afternoon at 2:00 p.m. If this time prevents you from coming, we are willing to change the time.

*Submitted by Elaine Holmes, Choir Secretary*

## INSTRUMENTAL ENSEMBLE

During 2015 the Kincardine United Church Instrumental Ensemble (KUCIE) played 6 church services, including Christmas Eve, and Easter Sunday.

During the year we welcomed one new member, bringing us up to 11.

We opted to not use the church budget during 2015.

We appreciate the continued support of our minister of music, David Hamilton, and we look forward to continue to share in the musical life of our church.

Any who have an interest in instrumental music playing would be most welcome to join us. Our rehearsals are Tuesdays from 7 to 8 PM.

*Don Eyre, Musical Director*

# SUNDAY SCHOOL REPORT

The Program Committee has responsibility for Sunday School to oversee the recruitment of S.S. teachers, approve curriculum material and develop standards appropriate for Christian Education. The Sunday School Ministry Team relates to the Program Committee. This team meets at least 4 times a year to schedule S.S. Teachers and discuss any programs or issues.

K.U.C. offers a S.S. program for children from approximately age three to teenagers on Sunday mornings at the same time as the worship service. The curriculum used is "One Room Sunday School" purchased from United Church Resource Distribution. This program teaches bible stories, has material for all ages groups and can be photocopied.

There are approximately 20 Sunday School age children in the congregation and attendance on any Sunday may range from 2 or 3 to 15, including visitors. During the year the children participated in dramas, intergenerational services and serving communion. The children are also active in Mission and Community services. Sunday School collection supports the Growing Project (Canada Food Grains Bank) the Food Bank, and special gift projects. In Sept 2015 the children donated \$34.75 to the food bank and \$39.60 to the Growing Project (The Canadian Food Grains Bank)

The S.S. Ministry Team in 2015 included Teresa Perfrement, Krista Ritchie, Catherine Crawford, Jackie Clements, Diane Clubb, Lynda Harry.

*Submitted by Joan Gillespie*

# FINANCIAL REPORTS

## UNITED CHURCH WOMEN

Financial Statement – December 31, 2015

Financial Statement – December 31, 2015

**Balance Forward at January 1, 2016**

**\$298.33**

### Receipts

|                                                           |               |                |
|-----------------------------------------------------------|---------------|----------------|
| Catering from 2014                                        | \$500.00      |                |
| Holy Week Lunch                                           | 77.00         |                |
| Funeral                                                   | 450.00        |                |
| Luncheon/Tea for Legion                                   | 75.00         |                |
| Anniversary Tea                                           | 100.00        |                |
| Scottish Tea                                              | 1905.65       |                |
| Pie Sales                                                 | 820.00        |                |
| Festive Goodies Sale                                      | 1715.65       |                |
| General Meeting Offering                                  | 165.00        |                |
| Reimbursement for Life Memberships [from Lighthouse Unit] | <u>180.00</u> |                |
| Total                                                     | 5988.30       | <u>5988.30</u> |

### Units- Envelopes, Fees, Special Projects

|            |               |                |
|------------|---------------|----------------|
| North      | 955.65        |                |
| Sunshine   | 3371.70       |                |
| Lighthouse | <u>523.00</u> |                |
| Total      | 4850.35       | <u>4850.35</u> |

Total Receipts

10838.65

10838.65

11136.98

### Disbursements

|                                |             |                |
|--------------------------------|-------------|----------------|
| Presbyterial and National Fees | 322.50      |                |
| Catering                       | 626.33      |                |
| Advertising                    | 24.89       |                |
| Christmas Honorariums          | 225.00      |                |
| Mandate                        | 94.96       |                |
| Life Memberships               | 180.00      |                |
| General Fund                   | 2562.35     |                |
| Account Maintenance Fees       | 27.50       |                |
| Deposit Fees                   | <u>8.00</u> |                |
| Total                          | 4071.53     | <u>4071.53</u> |

**Mission and Services**

|                          |               |
|--------------------------|---------------|
| St. Paul's College       | 100.00        |
| Silver Lake              | 200.00        |
| Fred Victor Centre       | 275.00        |
| Massey Centre            | 100.00        |
| Five Oaks                | 400.00        |
| KUC Mission and Services | 5500.00       |
| Good Food Box            | 165.00        |
| Pueblito                 | <u>290.00</u> |
|                          | 7030.00       |

|                                            |                |                 |
|--------------------------------------------|----------------|-----------------|
|                                            | <u>7030.00</u> |                 |
| Total Disbursements                        | 11101.53       | <u>11101.53</u> |
| <b>True Bank Balance December 31, 2015</b> |                | <b>\$ 35.48</b> |

# LORNE AND OLIVE REID BURSARY FUND ANNUAL REPORT FOR 2015

## Assets As Of December 31, 2014

|                 |            |                |                       |
|-----------------|------------|----------------|-----------------------|
| GIC Investments |            | <b>8693.81</b> |                       |
|                 | GIC RHOJF  | 6,629.20       |                       |
|                 | GIC 11CDCJ | 2,064.61       |                       |
| Total Assets    |            |                | <b><u>8693.81</u></b> |

## Receipts In 2015

|                   |                |  |               |
|-------------------|----------------|--|---------------|
| Interest On GIC's |                |  |               |
|                   | Total Receipts |  | <b>121.94</b> |

## Total Disbursements In 2015

|                       |                     |      |             |
|-----------------------|---------------------|------|-------------|
| No Disbursements Made |                     | 0.00 |             |
|                       | Total Disbursements |      | <b>0.00</b> |

## Fund Balance - December 31, 2015

**8815.75**

## Assets As Of December 31, 2015

|                 |            |                |                       |
|-----------------|------------|----------------|-----------------------|
| GIC Investments |            | <b>8815.75</b> |                       |
|                 | GIC 136LWP | 6,718.10       |                       |
|                 | GIC 11CDCJ | 2,097.65       |                       |
| Total Assets    |            |                | <b><u>8815.75</u></b> |

Since 2012, bursary funds have remained consolidated in two GIC's, with one being invested for a longer term at a higher rate, and a second GIC invested for a shorter term at a lower rate. While the funds remain modest, this strategy has eliminated bank charges and resulted in an improvement in the fund's return since 2013.

In 2015, no bursaries were awarded as there were no applicants for financial support from either Kincardine or Pine River/Bethel Pastoral Charges, or Bruce Presbytery. GIC RHOJF matured in April 2015 and was renewed as GIC 136LWP. The trustees met several times during 2015 and reviewed options for disbursing the remaining funds and/or winding up the trust, but no final decisions were made.

The Lorne and Olive Reid Student Bursary Fund provides financial support in the form of bursaries for any person from Kincardine or Pine River/Bethel Pastoral Charges or, failing any applications from these, Bruce Presbytery, who is in a course of study leading to ministry within the United Church, whose grades are indicative of success and who has demonstrated need. The Board of Trustees includes the minister of Kincardine United Church and the Clerk of Session or its equivalent from Kincardine and Pine River United Churches.

*Respectfully submitted,  
Rod Coates  
Secretary, Kincardine United Church Council*

# KINCARDINE UNITED CHURCH CHOIR

## Financial Report for 2015

**Bank Account Balance as of December 23, 2014** **\$ 28.73**

**REVENUE**

|                                 |           |               |           |                 |
|---------------------------------|-----------|---------------|-----------|-----------------|
| Choir Social Donations for 2015 | \$        | 211.70        |           |                 |
|                                 |           |               |           |                 |
| <b>Total 2015 Revenue</b>       | <b>\$</b> | <b>211.70</b> | <b>\$</b> | <b>+ 211.70</b> |
|                                 |           |               |           |                 |
| <b>Sub-total</b>                | <b>\$</b> |               | <b>\$</b> | <b>240.43</b>   |

**EXPENSES**

|                            |           |               |           |                 |
|----------------------------|-----------|---------------|-----------|-----------------|
| Gifts to Choir Director    |           | 100.00        |           |                 |
| Bank Charges               |           | 28.00         |           |                 |
|                            |           |               |           |                 |
| <b>Total 2015 Expenses</b> | <b>\$</b> | <b>128.00</b> | <b>\$</b> | <b>- 128.00</b> |
|                            |           |               |           |                 |

**Bank Account Balance as of December 22, 2015** **\$ 112.43**

\*\*\*\*\*

**Investment Account**

|                                                           |           |                 |           |                 |
|-----------------------------------------------------------|-----------|-----------------|-----------|-----------------|
| Balance as of December 13, 2014                           | \$        | 1,048.42        |           |                 |
| Interest accrued as of maturity (Feb. 2015)               |           | 12.06           |           |                 |
| Principle plus interest withdrawn at maturity (Feb. 2015) |           | (1,060.48)      |           |                 |
| GIC purchased Feb. 2015, to mature Feb. 2016              |           | 1,060.48        |           |                 |
|                                                           |           |                 |           |                 |
| <b>Investment Account Balance as of December 23, 2015</b> | <b>\$</b> | <b>1,060.48</b> | <b>\$</b> | <b>1,060.48</b> |

\*\*\*\*\*

**Total Choir Assets as of December 22, 2015** **\$ 1,172.91**

*Respectfully submitted*  
*Debora C. Michielson, Treasurer*  
*December 22, 2015*

# STATEMENT OF TRUST AND MANSE FUNDS

FOR THE YEAR ENDED DECEMBER 31, 2015

|                                                         | <u>Nesbitt Burns</u> |
|---------------------------------------------------------|----------------------|
| Capital Balance January 1                               | \$197,374            |
| Investment Growth for the year                          | 3,230                |
| Investment Income Transferred<br>to Church General Fund | <u>(9,641)</u>       |
| Capital Balance December 31                             | <u>\$184,503</u>     |

## Notes to the Financial Statement

1.) The funds are stated at market value.

2.) The funds originated from

|                          |                  |
|--------------------------|------------------|
| Sale of Manse            | \$115,020        |
| MacDonald estate bequest | \$50,000         |
| Wieck estate bequest     | <u>\$10,000</u>  |
|                          | <u>\$175,020</u> |

3.) The trust is authorized to receive special gifts and bequests to the local church and the proceeds from the sale of the church manse. The funds are used in accordance with the wishes of the donors and with regard to the manse funds in accordance with the regulations of the United Church of Canada.

## STATEMENT OF INSURANCE COVERAGE

|                                                    |              |
|----------------------------------------------------|--------------|
| Building                                           | \$4,000,000  |
| Contents                                           | \$175,000    |
| Pipe Organ                                         | \$350,000    |
| Directors' and<br>Officers Liability<br>Insurance* | \$10,000,000 |

*\*blanket policy covering churches, congregations, and pastoral charges of the United Church of Canada. Premiums paid by United Church of Canada*

*Trustees: Ron Harris, Ron Elliott, Stuart Mowry, Jack Nancekivell and Barry Schmidt.*

# KINCARDINE UNITED CHURCH

## INCOME STATEMENT TO DEC. 31, 2015 & 2016 BUDGET

### **REVENUE FOR 2015**

|                                       |           |
|---------------------------------------|-----------|
| General Fund                          | \$167,611 |
| Memorial Hymn Sing                    | \$1,745   |
| Memorials                             | \$3,420   |
| Donations for Building Use            | \$2,412   |
| Donations for Poinsettias             | \$400     |
| Investment Interest                   | \$9,641   |
| Donations to Church Maintenance       | \$420     |
| HST Rebate - 2014                     | \$6,798   |
| Donations for Envelopes               | \$153     |
| Donations to Presbytery Allotment     | \$95      |
| Pancake Supper/Fellowship Enhancement | \$203     |
| Wedding Revenues                      | \$375     |
| Bequests from Estates                 | \$1,000   |
| Intern Grant                          | \$5,000   |
| Misc                                  | \$20      |

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**\$199,293**

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### **OTHER REVENUES DISTRIBUTED IN 2015**

|                                 |          |       |
|---------------------------------|----------|-------|
| NEPAL                           | PAID OUT | \$100 |
| FIVE OAKS                       | PAID OUT | \$109 |
| SAUGEEN RESERVE MISSION PROJECT | PAID OUT | \$901 |
| FOOD GRAINS                     | PAID OUT | \$39  |
| RBC MINISTRIES                  | PAID OUT | \$10  |

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**\$1,159**

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### **FUNDS ALLOCATED FOR SPECIAL PROJECTS**

|                 |         |
|-----------------|---------|
| NURSERY WINDOWS | \$1,169 |
| MEMORIAL WALL   | \$1,000 |
| REFUGEE PROJECT | \$8,885 |

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**\$11,054**

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**MINISTRY AND PERSONNEL**

| <b><u>2015 BUDGET</u></b> | <b><u>2015 ACTUAL</u></b> | <b><u>2016 BUDGET</u></b> |
|---------------------------|---------------------------|---------------------------|
| <b>\$146,806</b>          | <b>\$161,944</b>          | <b>\$159,983</b>          |

**PROGRAM COMMITTEE**

|                         | <b><u>2015 BUDGET</u></b> | <b><u>2015 ACTUAL</u></b> | <b><u>2016 BUDGET</u></b> |
|-------------------------|---------------------------|---------------------------|---------------------------|
| Worship Supplies        | \$400                     | \$203                     | \$400                     |
| Music Supplies          | \$250                     | \$89                      | \$250                     |
| Guest Musician Expenses | \$200                     |                           | \$200                     |
| Nursery Supplies        | \$200                     |                           | \$200                     |
| Piano/Organ Maintenance | \$2,000                   | \$1,845                   | \$2,000                   |
| Band Supplies           | \$250                     |                           | \$100                     |
| Pulpit Supply           | \$500                     | \$1,276                   | \$1,200                   |

*(continued on next page)*

| <b><u>PROGRAM COMMITTEE</u></b> (continued)                                     | <b><u>2015 BUDGET</u></b> | <b><u>2015 ACTUAL</u></b> | <b><u>2016 BUDGET</u></b> |
|---------------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|
| Organist Supply                                                                 | \$750                     | \$600                     | \$750                     |
| Church School supplies                                                          | \$600                     | \$480                     | \$600                     |
| Lay Education Support                                                           | \$75                      |                           | \$75                      |
| Library                                                                         | \$100                     |                           | \$100                     |
| Awards, Recognition & Carnations                                                | \$400                     | \$305                     | \$400                     |
| Confirmation Supplies & Confirmation Bibles                                     | \$200                     |                           | \$200                     |
| Video License                                                                   | \$270                     |                           | \$200                     |
| Music License                                                                   | \$185                     | \$189                     | \$200                     |
| New Microphone/Equipment                                                        | \$1,200                   | \$429                     | \$1,200                   |
| Directory                                                                       |                           | \$60                      |                           |
| PA System                                                                       | \$900                     |                           | \$900                     |
| New Sound System (total is \$24,000)<br>Allocating \$8,500 from Projector Funds | \$15,500                  | \$16,287                  |                           |
| New Computer for Audio Editing                                                  |                           |                           | \$2,000                   |
| Video Maintenance                                                               | \$500                     |                           | \$500                     |
| Communications Ministry Team                                                    | \$200                     |                           | \$200                     |
| Tapes, Batteries                                                                | \$200                     |                           | \$200                     |
| Software for Projection                                                         | \$500                     |                           | \$500                     |
|                                                                                 | <b>\$25,380</b>           | <b>\$21,763</b>           | <b>\$12,375</b>           |

| <b><u>MEMBERSHIP AND MISSION</u></b> | <b><u>2015 BUDGET</u></b> | <b><u>2015 ACTUAL</u></b> | <b><u>2016 BUDGET</u></b> |
|--------------------------------------|---------------------------|---------------------------|---------------------------|
| Coffee Time                          | \$100                     | \$175                     | \$250                     |
| Church Picnic                        | \$100                     | \$18                      | \$75                      |
| Christmas Party/Activities           | \$50                      | \$16                      | \$50                      |
| Fellowship Enhancement               | \$100                     |                           | \$500                     |
| Easter Sunrise Breakfast             | \$50                      |                           | \$50                      |
| Name Tags                            | \$20                      |                           | \$20                      |
| Youth Groups                         | \$300                     | \$101                     | \$300                     |
| Pancake Supper                       | \$250                     |                           | \$325                     |
| M & M Misc                           |                           | \$35                      |                           |
| Live Nativity Donation               |                           | \$100                     |                           |
| Intergenerational Movie Night        | \$50                      |                           | \$50                      |
| Ministerial Benevolent               | \$300                     | \$300                     | \$300                     |
| Chaplaincy Fund                      | \$400                     | \$400                     | \$400                     |
| Friends of the Observer              | \$50                      | \$75                      | \$50                      |
| Mission Sundays                      | \$200                     | \$89                      | \$200                     |
| Community Service                    | \$400                     | \$400                     | \$400                     |
| Poinsettias                          | \$250                     | \$172                     | \$250                     |
|                                      | <b>\$2,620</b>            | <b>\$1,881</b>            | <b>\$3,220</b>            |

Wedding Expenses \$450

Observer \$40

**ADMINISTRATION**

|                                                | <b><u>2015 BUDGET</u></b> | <b><u>2015 ACTUAL</u></b> | <b><u>2016 BUDGET</u></b> |
|------------------------------------------------|---------------------------|---------------------------|---------------------------|
| Envelopes                                      | \$300                     | \$324                     | \$300                     |
| ADP Payroll Charges                            | \$350                     | \$296                     | \$350                     |
| PAR Costs                                      | \$450                     | \$402                     | \$450                     |
| Bank Charges                                   | \$350                     | \$404                     | \$350                     |
| Church Maintenance                             | \$6,500                   | \$964                     | \$7,000                   |
| Sanctuary Ramp                                 | \$3,000                   | \$1,980                   | \$0                       |
| New Kitchen Dishwasher                         |                           | \$103                     | \$0                       |
| Nursery Renovations                            | \$500                     |                           | \$0                       |
| Municipal Water Charges                        | \$1,300                   | \$1,191                   | \$1,300                   |
| Insurance Church                               | \$7,000                   | \$7,150                   | \$7,000                   |
| Cleaning and Paper Supplies                    | \$500                     | \$466                     | \$500                     |
| Bag Tags                                       | \$300                     | \$160                     | \$300                     |
| Hydro                                          | \$23,000                  | \$27,209                  | \$30,000                  |
| Elevator Maintenance                           | \$1,500                   | \$995                     | \$1,000                   |
| Presbytery Allotment                           | \$7,178                   | \$7,178                   | \$8,000                   |
| Postage, Paper & Copier (including newsletter) | \$5,000                   | \$5,351                   | \$5,500                   |
| Office Computer                                | \$1,000                   | \$247                     | \$500                     |
| Search Committee                               | \$2,000                   |                           | \$2,000                   |
| LST Committee                                  | \$600                     | \$121                     | \$400                     |
| Advertising                                    | \$150                     | \$139                     | \$250                     |
| Miscellaneous                                  | \$100                     | \$405                     | \$500                     |
| Telephone and Internet                         | \$2,400                   | \$2,438                   | \$2,600                   |
|                                                | <b><u>\$63,478</u></b>    | <b><u>\$57,523</u></b>    | <b><u>\$68,300</u></b>    |

**HST PAID OUT IN 2015****\$7,196****\$238,284****\$250,797****\$243,878**

REVENUE TO DEC 31, 2015

\$199,293

EXPENSES TO DEC 31, 2015

-\$250,797

**DEFICIT AT DEC 31, 2015****-\$51,504****M&S CONTRIBUTIONS TO DEC 31, 2015****BUDGET****ACTUAL**

CONGREGATION

\$28,500

\$28,785

UCW

\$5,500

# RECONCILIATION OF GENERAL FUND AS AT DECEMBER 31, 2015

## GENERAL FUND BANK ACCOUNT RECONCILIATION

|                                               |                    |
|-----------------------------------------------|--------------------|
| BANK STATEMENT AS AT DECEMBER 31, 2015        | \$48,641.08        |
| LESS OUTSTANDING CHEQUES AT DECEMBER 31, 2015 | -\$17,069.14       |
| RECONCILED BANK BALANCE AT DECEMBER 31, 2015  | <u>\$31,571.94</u> |

# REVIEWER'S REPORT

TO: THE COUNCIL, MEMBERS AND ADHERENTS OF KINCARDINE UNITED CHURCH

The Finance Committee absolves the reviewers from a full individual donation review. As a result, we have examined the following church books - without direct verification to members or suppliers - and found that they appear to correctly reflect the financial transactions of the Church, for the year 2015.

Church Accounts:

- General Fund (including Mission & Service Fund and Special Projects Fund)
- Lorne and Olive Reid Bursary Fund.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
MARY PHILLIPS

\_\_\_\_\_  
DATE

\_\_\_\_\_  
PAT PORTER

# **CONGREGATIONAL MEETING**

## **KINCARDINE UNITED CHURCH** **ANNUAL CONGREGATIONAL MEETING** **SUNDAY, FEBRUARY 22, 2015**

The Congregation of Kincardine United Church was called to meet in Fellowship Hall on Sunday, February 22, 2015, following the morning worship service and a luncheon. Approximately 45 persons were in attendance.

1. **Call to Order** ( Marion Boyd)

Marion Boyd called the meeting to order at 1215h.

2. **Opening Prayer** (Don Harry)

Don Harry led the meeting with an opening prayer, giving thanks for the life and work of this church.

3. **Behavioural Covenant** (All)

All present read the Kincardine United Church Behavioural Covenant.

4. **Enabling Motions** (Liz Dillman)

Liz Dillman presented the following enabling motions.

**Moved by:** Liz Dillman

**Seconded by:** Berndt Portz

- a) That all adherents be made Corresponding Members with privileges to vote.
- b) That Marion Boyd chair the 2014 Annual meeting.
- c) That Rod Coates act as recording secretary for the 2014 Annual Meeting
- d) That the meeting Agenda be accepted as printed.
- e) That the Congregational Meeting minutes of February 23, 2014 be approved as printed.  
(Annual Report, Page 29)

**CARRIED**

5. **Business Arising From Minutes**

Marion Boyd commented on two motions from the 2013 Annual Meeting minutes.

Regarding the motion focusing on youth involvement, Marion said that rather than creating another committee to involve youth, efforts instead were spent on creating and planning activities. She said that youth events are now planned until June, and expressed the wish for more people to be involved creating opportunities that involve our young people.

Regarding the organizational handbook, Marion said that additional experimentation occurred in 2014. She noted that the M&M committee rotated its chair and representation to Council. Marion said that if other committees want to entertain this and other new ideas it would be a very helpful exercise. She said that it remains a struggle to make sure that ministry teams are represented at Council. Marion went on to say that the organizational handbook still needs to be revised, as does the church's mission statement, and it seems more timely to ensure that these changes await the national church restructuring. By next fall, following the General Council review & acceptance of the comprehensive review recommendations in August, we will be in a better position to address our own structures.

6. **In Memoriam** (Don Harry)

Don Harry read the In Memoriam list (Page 2 of the 2014 Annual Report). He concluded with a prayer giving thanks for the lives of those people recognized by the In Memoriam list.

7. **2014 Financial Report and Budget for 2015**

Liz Dillman presented the 2014 financial report (beginning on page 23 of the printed 2014 Annual Report). She commented on several project & item disbursements, noting the effect of Don Harry's absence being compensated by insurance payments.

Barry Schmidt asked for clarification of the intern minister grant, to which Liz confirmed that all national church funds for this program have been received. Jackie Clements asked for clarification of the Other Revenues Distributed items (page 23); Liz confirmed that these represented revenues paid out. Jackie observed that the amounts seemed quite small.

Proceeding with the 2015 budget review, Liz noted that staff salaries have received a 0.9% overall increase. She said that no funds have been allocated for a second ministry person after Emily Gordon's departure, and any such position would need to await the Search Committees' recommendation. She noted the 2015 Programme budget is higher due to completing payments for the new sound system, and Administration's is lower due to completion of the roof repair project in 2014.

**Moved by:** Liz Dillman

**Seconded by:** Barry Schmidt

That the 2015 Budget be approved as presented.

**CARRIED**

8. **2015 Mission Budget** (Shirley Marie Harris)

Shirley Marie Harris, our Mission Enthusiast, presented a rainbow bouquet in recognition of the almost-met target 2014 Mission & Service target (\$27,725 versus \$28,000 target). Shirley Marie spoke about previous experience with the M&S fund and how the United Church uses these funds for its work throughout the world. She encouraged the congregation to consider an increase of \$500.00 in the M&S target for 2015.

**Moved by:** Shirley Marie Harris

**Seconded by:** Joan Leaning

Moved that the M&S budget target for 2015 be \$28,500.

**CARRIED**

9. **2014 Written Annual Reports**

**Moved by:** Catharine Crawford

**Seconded by:** Shirley Marie Harris

That all written reports be accepted as printed.

**CARRIED**

10. **Nominations (Presentation & Elections)**

Don Harry presented the nominations summary.

a) **These Committee members' terms have expired:**

Melinda Smegal, Joan Gillespie, Donna Mowry, Ron Smith, David Mullenix, Mary Phillips, Stu Mowry

**These Committee members have decided to retire:**

Wayne Hartwick

**These yearly appointments have expired:**

**President:** Marion Boyd

**Secretary:** Rod Coates

**Presbytery Reps** – Marion Boyd, Rod Coates, Emily Perry

**Reviewers** – Mary Phillips, Pat Porter

**Moved by:** Shirley Marie Harris

**Seconded by:** Berndt Portz

That Kincardine United Church express its thanks to those who have served and are now retiring.

**CARRIED**

**b) These adherents and members are continuing or have agreed to stand for election to the following Committees:**

**Administration:**

Resource People: Don Harry, Liz Dillman

| Members:         | End of Term | Electoral Status           |
|------------------|-------------|----------------------------|
| Gregg McClelland | 2015        | Continuing                 |
| Donna Mowry      | 2014        | <u>Seeking re-election</u> |
| Jack Nancekivell | 2015        | Continuing                 |
| Ron Smith        | 2014        | <u>Seeking re-election</u> |
| Wendy Williams   | 2016        | Continuing                 |
| Vacancy (2)      |             | <u>Seeking nominations</u> |

**Membership and Mission:**

Resource People: Don Harry

| Members:           | End of Term | Electoral Status           |
|--------------------|-------------|----------------------------|
| Catharine Crawford | 2016        | Continuing                 |
| Gabriele Hertweck  | 2016        | Continuing                 |
| Jean Johnson       | 2016        | Continuing                 |
| Ursula Portz       | 2016        | Continuing                 |
| Melinda Smegal     | 2014        | <u>Seeking re-election</u> |
| Krista Ritchie     | 2016        | Continuing                 |
| Neil Wasylycia     | 2016        | Continuing                 |

**Programme:**

Resource Persons: Don Harry, David Hamilton, Emily Gordon (to April 30, 2015)

| Members:          | End of Term         | Electoral Status           |
|-------------------|---------------------|----------------------------|
| Sheila Bauer      | In-term appointment | Seeking election           |
| Jackie Clements   | 2015                | Continuing                 |
| Joan Gillespie    | 2014                | Continuing                 |
| Teresa Perfrement | 2013                | <u>Seeking re-election</u> |
| Emily Perry       | 2016                | Continuing                 |
| Bette Tusz        | In-term appointment | Seeking election           |
| Jim Zarubick      | 2016                | Continuing                 |

**Ministry and Personnel:**

| Members:       | End of Term | Electoral Status |
|----------------|-------------|------------------|
| Bill Clubb     | 2016        | Continuing       |
| Rad Michielson | 2016        | Continuing       |
| David Mullenix | 2014        | Continuing       |
| Mary Phillips  | 2014        | Continuing       |
| Ruth Thorpe    | 2016        | Continuing       |

**Trustees:**

| Members:         | End of Term | Electoral Status           |
|------------------|-------------|----------------------------|
| Ron Elliott      | 2018        | Continuing                 |
| Ron Harris       | 2017        | Continuing                 |
| Stu Mowry        | 2014        | <u>Seeking re-election</u> |
| Jack Nancekivell | 2015        | Continuing                 |
| Barry Schmidt    | 2016        | Continuing                 |

**Nominations From the Floor**

Don Harry asked for nominations for any vacancies. Joan Gillespie nominated Berndt Portz for Administration, but Berndt declined. No additional nominations were received.

**c) Motion to Close Nominations From the Floor**

**Moved by:** Joan Leaning

**Seconded by:** Barry Schmidt

That nominations from the floor be closed.

**CARRIED**

**d) Election of nominees presented in the report and from the floor**

**Moved by:** Liz Dillman

**Seconded by:** Jessie Clark

That nominations presented in the report and from the floor be approved.

**CARRIED**

**e) Members putting their names forward for yearly appointments:**

Council President: Marion Boyd Seeking re-election

Council Secretary: Rod Coates Seeking re-election

Presbytery Reps: Rod Coates, Marion Boyd, Emily Perry Seeking re-election

Reviewers: Mary Phillips, Pat Porter Seeking re-election

**Moved by:** Glen Holmes

**Seconded by:** Ron Harris

That yearly appointments for the year 2015 be approved as presented.

**CARRIED**

**f) Motion to empower Council to fill any vacancies on Council or Committees that arise between congregational meetings.**

**Moved by:** Joan Gillespie

**Seconded by:** Elaine Holmes

That Council be empowered to fill any vacancies on Council or Committees that arise between congregational meetings.

**CARRIED**

## **12. Other Business**

### **a) Report from Bruce Presbytery (Rod Coates)**

Rod Coates provided a brief summary of Bruce Presbytery news, beginning with a quick overview of the current structure presbytery implemented in June 2014. He then mentioned the Bruce United Co-operative ministry initiative, an affiliation of six pastoral charges with shared ministry and lay worship leadership. He also reminded the meeting that the comprehensive review task group final report is expected in March, and some form of congregational workshop will be arranged to study and understand its ramifications.

Rod mentioned the upcoming Presbytery Learning Day on April 18th at Port Elgin United Church, and a lay worship leader program beginning April 24<sup>th</sup> at Grace United Hanover. Marion Boyd said that the Learning Day will include workshops on the topics of Ministry & Personnel Committees, Trustees, professional standards, technology workshops, and applying for grants and obtaining charitable status. She encouraged the congregation to attend to collaborate and share with other people in Bruce Presbytery.

### **b) KUC Harassment and Violence Policies (Rod Coates)**

Rod Coates said that Bill 168 (2010) amended the Occupational Health & Safety Act to require that employers create & post policies on Harassment & Violence, and train their staff on these policies. With the help of Hamilton Conference, policies have been approved and posted on the bulletin board in Fellowship Hall. Marion Boyd said that a safety audit will be done as follow-up as we need to be mindful of people's safety and there are people in this building who are working alone. Marion said that anyone with a concern or complaint needs to identify it to the Council, which is the body designated as the first response to any problems.

### **c) Other Business**

Joan Gillespie said the church's nut-free policy, originally set in 2002, was rescinded by Council in 2014 after consultation with the insurance company. The policy was not enforceable and could have made the church liable in the event of an incident.

**Moved by** Joan Gillespie

**Seconded by** Jim Zarubick

That nut-free food can be brought to the church and put out with a sign "nut free" the same as we do for "gluten free" food. This would be the only food considered "nut free".

#### **DEFEATED**

Ron Harris led off discussion on this motion by stating concerns about the ability to guarantee any foods being nut-free, and the associated liability on the church's part were anything to happen as a result of someone eating food claiming to be free of nut products. Similar concerns and comments were raised by several others present.

Marion Boyd said that Council would look into alternative options for guidelines on nut products and bring this back to the congregation.

Joan Leaning asked if there were any actions pending to replace the irreplaceable Emily Gordon. Marion Boyd said that the Search Committee, chaired by Bill Clubb, would be re-establishing the search process and seeking a candidate for the vacancy. Marion went on to state that M&P expects that Don Harry will have one Sunday each month when he will not be expected to preach, and that we would want to explore the possibility of sharing a circuit-like position amongst our local churches as part of our search process.

Shirley Marie Harris raised a question about communication based on her recent experience of trying to contact someone and not knowing who the appropriate contact person was. It was noted that Council & committee contact information is posted at the entrance to the church, but that it is not necessarily the best location when the need arises. Some further comments and suggestions were made regarding options for posting & distributing this and other information (e.g., meeting minutes) on other bulletin boards, via email, and on the church's website.

**13. Recommendation for the Date, Place & Format for 2015 Annual Meeting and Budget Presentation**

**Moved by:** Joan Gillespie

**Seconded by:** Bette Tusz

That the 2015 Annual Meeting be held February 21, 2016, with February 28, 2016 as a snow date, with the same format as today's meeting

**CARRIED**

Shirley Marie Harris stated her thanks and appreciation for the wonderful staff of the church, which was supported and followed by a round of applause from those present.

**14. Adjournment And Prayers**

With no further business, Marion Boyd declared the meeting closed at 1338 h

Don Harry closed the meeting with a brief prayer.

Marion reminded newly-elected committees to ensure a delegate attended this Tuesday's Council meeting March.

\_\_\_\_\_  
Signature of Chair

\_\_\_\_\_  
Signature of Secretary